NUDGE CATALYST

Nurture Trust

Builds deep relationships and creates a psychologically safe environment that encourages vulnerability, risk-taking, and feedback

Cultivate Curiosity

Seeks out and models ways for self and others to constantly ask questions, learn, and share

Communicate Effectively

Creates and intentionally shares clear and compelling messages using a variety of strategies

Know Yourself

Understands how personal experiences, values, and strengths impact leadership philosophy, practices, and interactions







Listen Deeply

Asks questions and listens to learn, empathize, reflect, and illuminate insights

Build Learning Networks

Connects and empowers people and resources to increase learning and collaboration



#NudgeCatalyst Innovation Coach Profile



Decide Deliberately

Makes responsive decisions guided by purpose, priorities, data, and experiences









Strategize Collaboratively

Proactively and strategically prioritizes people, time, and resources according to district vision and diagnosed needs

Adapt Coaching Approach

Modifies coaching approach based on district vision and diagnosed needs

Engage Directly

Provides authentic positive and critical feedback that is specific and actionable

Develop Credibility

Displays credibility in content instruction and classroom culture relevant to the context